

KAHUNGUNU VIOLENCE FREE IWI STRATEGY **ACTION PLAN**

Te Wero – “A Violence Free Kahungunu”.

PRINCIPLES

- 1) Te Whakaputanga o te Rangatiratanga me Te Tiriti O Waitangi
- 2) Te Tuhonohono o Kahungunu
- 3) Te Hononga Mareikura o Takitimu
- 4) Te Kotahitanga
- 5) Kanohi ki te Kanohi, Pokohiwi ki te Pokohiwi
- 6) Whakapapa

NGA WHAINGA / GOALS

Whainga Tuatahi

“Establish a research base that will enhance a Violence Free Iwi.

- Provide data and advice to relevant agencies.
- Research and develop appropriate prevention and early intervention programmes.
- Maintain a database for statistical and referral purposes.

Whainga Tuarua

To dispel the illusion that whānau violence is normal”

- Deliver clear and consistent messages that Ngāti Kahungunu will not tolerate any form of whānau violence.
- Generate greater awareness, and understanding of whānau violence.
- Educate whānau how to transform attitude, beliefs and behaviours.

Whainga Tuatoru

”Develop an integrated and co-ordinated approach toward whānau violence”

- Ensure providers offer prevention services that are culturally relevant and effective.
- Establish working relationships with government and non government agencies in promoting culturally appropriate services

- Set up support mechanisms for those responsible for whanau violence
- Ensure appropriate services are available and accessible to victims of whanau violence.

Whaingā Tuawha

To promote Standards of Practice that are authentic to Ngāti Kahungunu”

- To develop a comprehensive policy for whanau violence in Ngāti Kahungunu
 - To provide training and support to providers and agencies
- To ensure the focus of prevention programmes are whanau focused and developing interpersonal relationships skills.

Whaingā Tuarima

”To empower whānau, hapū and iwi to transform from a state of violence to a state of wellbeing

- To educate whānau, hapū and iwi.
- To encourage whānau, hapū to maintain focus on transformative practices.
- To challenge whanau to encourage other whanau to focus on transformative practices.

Whaingā Tuaono

Ensure the Ngāti Kahungunu Violence Free Strategy is maintained and effectively resourced

- To maintain a whole of Government approach to the strategy.
- To consistently revisit the strategy and ensure its relevance and compliance.
- To continually monitor and evaluate the strategy as a tool for ensuring its sustainability

Whaingā Tuatahi: Establish a research base that will enhance a Violence Free Iwi.

KEY ACTIVITIES	PERFORMANCE INDICATORS	STAKEHOLDER PARTICIPATION	ANTICIPATED OUTCOMES	COMPLETION DATE
1. <i>Provide data and advice to relevant agencies</i>	<ul style="list-style-type: none"> • Research common causes/effects of violence • Consult with providers & agencies to determine relevant data required • Consult with community 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od • Providers • Agencies • Whanau, hapu, iwi 	<ol style="list-style-type: none"> 1. Better understanding of the causes/effects of violence 2. Framework of data to collate on behalf of providers & agencies 3. Provide accurate legislative & policy advice consistent with prevention principles 	
2. <i>Research & develop appropriate prevention and early intervention programmes</i>	<ul style="list-style-type: none"> • Identify current programmes • Gaps in current environment identified • Scoping programmes from other regions 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od • Providers • Agencies • Outside Providers • Whanau, hapu, iwi 	<ol style="list-style-type: none"> 1. New programmes designed to meet unarticulated needs of whanau, hapu, iwi. 2. Providers more efficient and effective in service delivery 3. Increased response from victims & perpetrators of whanau violence 	
3. <i>Maintain a database for statistical and referral purposes</i>	<ul style="list-style-type: none"> • Monitor offender & victim backgrounds in whanau violence • Collate offender & victim details in whanau violence 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Whanau, hapu, iwi • Providers • Agencies • IT Technician 	<ol style="list-style-type: none"> 1. Early & accurate id. of victims & perpetrators of violence 2. Ensure focus on FV prevention is maintained and ongoing 3. Inherent contribution to national data 4. Refer information to other iwi. 	

Whaingā Tuarua: To dispel the illusion that whānau violence is normal.

KEY ACTIVITIES	PERFORMANCE INDICATORS	STAKEHOLDER PARTICIPATION	ANTICIPATED OUTCOMES	COMPLETION DATE
1. <i>Deliver clear messages that Ngāti Kahungunu will not tolerate whānau violence</i>	<ul style="list-style-type: none"> • Statements indicate a zero tolerance to whānau violence • Iwi Leaders speaking out against whānau violence 	<ul style="list-style-type: none"> • Proj Manager • Iwi Leaders • NKII • Media • Whānau, hapu 	<ol style="list-style-type: none"> 1. Strong iwi leadership in whānau violence strategy 2. Clear public understanding of iwi stance against violence 3. Branding unique to Iwi & strategy 	
2. <i>Generate greater awareness, and understanding of whānau violence</i>	<ul style="list-style-type: none"> • Publicity campaign about whānau violence • Develop an “information kit” that whānau find easy to understand 	<ul style="list-style-type: none"> • Proj Manager • Res. Co-ordinator • Maori Providers • Schools • Media • Whānau, hapu 	<ol style="list-style-type: none"> 1. More informed general public about whānau violence 2. Changed whānau perceptions about violence 3. High distribution of information kits 	
4. <i>Educate whānau how to transform attitudes, beliefs and behaviours.</i>	<ul style="list-style-type: none"> • Education tools developed for whānau • Whānau seeking to change to their current beliefs & practices about violence. 	<ul style="list-style-type: none"> • Proj Manager • Res. Co-ordinator • Maori Providers • TWOW • Whānau, hapu 	<ol style="list-style-type: none"> 1. More whānau better informed about transformation processes 2. Reduction in reported incidents of whānau violence 	

Whaingā Tuatoru: Develop an integrated and co-ordinated approach toward whānau violence.

KEY ACTIVITIES	PERFORMANCE INDICATORS	STAKEHOLDER PARTICIPATION	ANTICIPATED OUTCOMES	COMPLETION DATE
1. <i>Ensure providers offer prevention & intervention services that are culturally relevant & effective</i>	<ul style="list-style-type: none"> • Evaluate & monitor current services in terms of cultural effectiveness. • Interview whanau, hapu regularly 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Agencies • Whanau, hapu 	<ol style="list-style-type: none"> 1. More whanau accessing improved services 2. Pathway for whanau, hapu to provide input. 3. Cultural Audit of services 	
2. <i>Establish working relationships with govt & non-govt agencies in promoting culturally appropriate services</i>	<ul style="list-style-type: none"> • Organise & manage a collective forum of all parties involved • Organise terms of reference for meetings 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Agencies • Whanau, hapu 	<ol style="list-style-type: none"> 1. An organised forum fully aware of cultural imperatives required in whanau violence 2. Feedback process established 	
3. <i>Set up support mechanisms for those responsible for whanau violence</i>	<ul style="list-style-type: none"> • Scope current services for people responsible for violence • Determine those services' appropriateness to whanau, hapu, iwi. 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Agencies • Whanau, hapu 	<ol style="list-style-type: none"> 1. Perpetrators of violence have access to information on services 2. Perpetrators of violence have access available & appropriate services 3. Decrease in recidivist offenders of whanau violence 	
4. <i>Ensure appropriate services are available and accessible to victims of whanau violence</i>	<ul style="list-style-type: none"> • Scope services for victims of violence • Resolve appropriateness to whanau, hapu, iwi. 	<ul style="list-style-type: none"> • Proj Mgr • Providers • Agencies • Whanau, hapu 	<ol style="list-style-type: none"> 1. Victims of violence have access to information on services 2. Victims of violence have access to appropriate services 	

Whaingā Tuawha: To promote Standards of Practice that are authentic to Ngāti Kahungunu

KEY ACTIVITIES	PERFORMANCE INDICATORS	STAKEHOLDER PARTICIPATION	ANTICIPATED OUTCOMES	COMPLETION DATE
1. <i>Develop a comprehensive policy for whanau violence in Ngati Kahungunu</i>	<ul style="list-style-type: none"> Form a Policy group Access policies from other whanau, hapu, iwi. 	<ul style="list-style-type: none"> Proj Mgr Res. Co-od. TWOW Whanau, hapu Other iwi 	<ol style="list-style-type: none"> Overall alignment of providers and agencies with strategies and processes for whanau violence Legislation and policy of all agencies is consistent with whanau violence strategy 	
2. <i>To provide training and support to providers and agencies</i>	<ul style="list-style-type: none"> Est. training group Access training practices from other whanau, hapu, iwi Develop training modules 	<ul style="list-style-type: none"> Proj Mgr Res. Co-od. TWOW Whanau, hapu Other iwi 	<ol style="list-style-type: none"> Support mechanisms for providers & agencies set up Iwi Training modules established Increased no. of trained staff & providers in the field 	
3. <i>To ensure the focus of prevention programmes are whanau focused and developing interpersonal skills</i>	<ul style="list-style-type: none"> Evaluate prevention programmes Interview whanau, hapu, Monitor providers of prevention programmes 	<ul style="list-style-type: none"> Proj Mgr Res. Co-od. TWOW Providers Whanau, hapu 	<ol style="list-style-type: none"> Prevention programmes monitored Whanau put into practice desired skills Strong and vibrant interaction among whanau Strong sense of affiliation to Kahungunutanga from applicable whanau, hapu. 	

Whaingā Tuarima: To empower whānau, hapū and iwi to transform from a state of violence to a state of wellbeing.

KEY ACTIVITIES	PERFORMANCE INDICATORS	STAKEHOLDER PARTICIPATION	ANTICIPATED OUTCOMES	COMPLETION DATE
1. <i>To educate whanau, hapu and iwi</i>	<ul style="list-style-type: none"> • Develop educational material/merchandise • Devise a distribution strategy • Devise educational programmes 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Whanau, hapu • Media • TWOW 	<ol style="list-style-type: none"> 1. Increased no. of whanau, hapu, iwi members better informed of the desired state of well-being 2. More whanau utilising education programmes 3. Stronger sense of Kahungunutanga among whanau, hapu. 4. Stronger appreciation of being Maori 	
2. <i>To encourage whanau to maintain focus on transformative practices</i>	<ul style="list-style-type: none"> • Planned regular provider visits to whanau • Incentives designed to give confidence to whanau 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Whanau, hapu • TWOW 	<ol style="list-style-type: none"> 1. Whanau utilising transformative practices 2. Better informed whanau 3. Sustainable whanau support 4. Reduction in whanau violence 	
3. <i>To challenge whanau to encourage other whanau to focus on transformative practices</i>	<ul style="list-style-type: none"> • Whanau Support system in place • Communication strategy in place. 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Whanau, hapu • TWOW 	<ol style="list-style-type: none"> 1. Whanau take responsibility to support other whanau 2. Ensuring whanau are fully informed 3. Reduction of victims from whanau violence 4. Reduction of perpetrators of whanau violence 	

Whaingā Tuaono: Ensure the Ngāti Kahungunu Violence Free Strategy is maintained and effectively resourced.

KEY ACTIVITIES	PERFORMANCE INDICATORS	STAKEHOLDER PARTICIPATION	ANTICIPATED OUTCOMES	COMPLETION DATE
1. <i>To maintain a whole of Government approach to the strategy</i>	<ul style="list-style-type: none"> • Presentations to relevant Government departments • Regular attendance & input from relevant govt depts • Formal support for strategy 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Agencies • TWOW 	<ol style="list-style-type: none"> 1. Support noted by subscribing to a sub group of Te Whakahaere o te Wero 2. Involvement in future developments of strategy 3. Support from govt departments indicated by financial commitment 	
2. <i>To consistently revisit the strategy and ensure its relevance and compliance</i>	<ul style="list-style-type: none"> • Regular intervals of strategic meetings • Meetings with providers • Meetings with agencies 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Agencies • Legal Advisors • TWOW 	<ol style="list-style-type: none"> 1. Strategy relevance and compliance maintained 2. Timely intervention with changes in strategic direction 3. Violence Free Strategy upheld 	
3. <i>To continually monitor and evaluate the strategy as a tool for ensuring its sustainability</i>	<ul style="list-style-type: none"> • Long term planning • Tools for monitoring and evaluating developed • Measure of Kahungunutanga defined 	<ul style="list-style-type: none"> • Proj Mgr • Res. Co-od. • Providers • Agencies • Consultants • TWOW 	<ol style="list-style-type: none"> 1. A robust strategic plan for a min. of 5-10 years 2. Monitoring & evaluation processes developed 3. A level of Kahungunutanga maintained. 	